



To: Our Customers and Distribution Partners

Cc: Sales Representatives

Date: March 15, 2011

Subject: Japan Earthquake Impact

As you are well aware, Japan has faced on Friday March 11th, 2011 the most severe earthquake in Japan's history, followed by a devastating tsunami and nuclear evacuations.

FCI does have staff and facilities in Japan.

Thankfully there were no severe injuries to our employees and their families.

However, these force majeure circumstances are having a dramatic impact on life and business in this region which could prevent us from manufacturing/shipping products from Japan.

Following is a quick update on FCI's resources in Japan.

- FCI Japan KK Headquarters – Tokyo, Japan: This sales, engineering and business office is fully staffed and focused on FCI's earthquake recovery.
- FCI Japan KK Ishioka Site – Ishioka, Japan (100 km northeast of Tokyo): This manufacturing location, dedicated to FCI's Electronics Division, sustained large tremors with limited structural damage. Power was restored today and machines are being evaluated for production restart as soon as possible. The Ishioka Site is 1 of 9 FCI Electronics manufacturing sites worldwide. Production from the Ishioka site and local suppliers is mainly focused on the following product lines: FFC/FPC, Mobile Phone connectors, BTFM/BTFW/BTEM and PHEC/PHEN.
- Suppliers/Subcontractors (all FCI Divisions) – various Japan locations: This concerns primarily our Electronics Division. FCI has made contact with each of our strategic suppliers and subcontractors. Most were not impacted by the earthquake. However, there are some reports of structural damage, tsunami flooding and evacuations due in particular to the Fukushima nuclear plant. FCI is evaluating supply chain disruptions and possible options.

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FCI is currently assessing the impact on the supply chain and will be contacting our customers and distribution partners as soon as additional information on any specific supply interruptions is available.

Please make sure everyone in your organization and within your own supply chain with a need to know is fully informed of this adverse situation.

Our thoughts are with the people of Japan as the recovery process continues.

A handwritten signature in black ink, appearing to read 'P. Vareille', is positioned above the printed name.

Pierre Vareille
Chairman and Chief Executive Officer